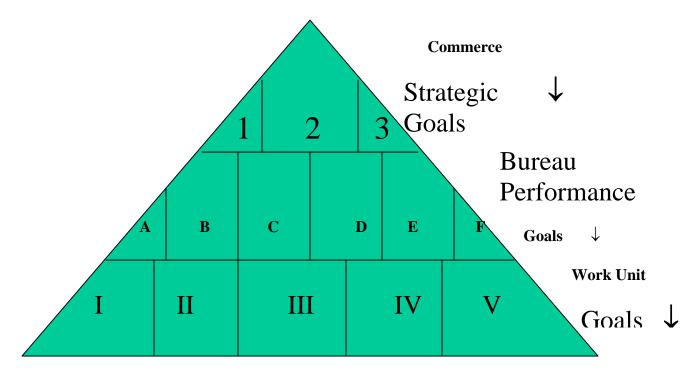
When supervisors have completed the actions described above, they can develop performance plans for individual employees by cascading Commerce goals down to their work unit goals, and ultimately, into individual performance plans that describe individual performance expectations that are aligned with Commerce goals as well as work unit goals. This concept is illustrated below.



Individual Performance Plans